

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 20th NOVEMBER 2012**

**Question**

Will the Chief Minister inform members of the extent to which allowances or subsidies for rental/mortgage costs have been used to recruit or retain public sector staff over the first 6 months of 2012 to include -

- (a) the totals paid, by department;
- (b) the numbers and grades of employees concerned;
- (c) the monthly sums paid in each case, and
- (d) the periods over which the allowance was expected to last?

**Answer**

Set out below are the answers to the specific questions asked by Deputy Southern concerning rent subsidies/ allowances (employees are not entitled to receive subsidies or allowances specifically in relation to capital mortgage costs).

- (a) totals paid, by department;

<b>rental subsidies/allowances (for the period 01/01/12 to 30/06/12)</b>	
<b>Department</b>	<b>Total Paid</b>
Education, Sport & Culture (ESC)	£981
Home Affairs (HA)	£2,724
Health & Social Services (HSS)	£15,760
Treasury & Resources (TRY)	£3,557
Chief Ministers Dept	£12,000
<b>Grand Total</b>	<b>£35,022</b>

- (b) numbers and grades of employees concerned;

<b>rental subsidies/allowances (for the period 01/01/12 to 30/06/12)</b>	
<b>Grade/ Pay group of Employees</b>	<b>Number of employees</b>
Teacher	1
A Grade	2
Civil Service grade 9	1
Civil Service grade 10	4
Civil Service grade 11	5
Civil Service grade 12	1
Civil Service grade 13	1
Civil Service grade 14	2
<b>Grand Total</b>	<b>17</b>

(c) monthly sums paid in each case, and

<b>rental subsidies/allowances (for the period 01/01/12 to 30/06/12)</b>	
<b>Lowest payment within the period</b>	<b>£82</b>
<b>Highest payment within the period</b>	<b>£2,000</b>
<b>Average monthly payment</b>	<b>£389</b>

N.B The average for the 17 employee's has been calculated in order to prevent individuals from being identified.

(d) periods over which the allowance was expected to last?

- For five of the employees; the subsidy/ allowance has ceased
- For eleven of the employees; the subsidy/ allowance will cease at the end of their contract or at the end of an agreed period specified within their contract